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**A CELEBRATION OF 20 YEARS OF EUROPEAN FUNDS IN WESTERN SCOTLAND**

<b>PROJECT NAME</b>	Employability Through E-learning
<b>PROJECT SPONSOR</b>	Govan Initiative

**PROJECT ORIGIN AND DEVELOPMENT**

This project was a prime example of an inter-agency approach to meet the demands of the future labour market. A number of key agencies were involved in the design and planning of the project, including: Glasgow City Council, Scottish Enterprise Glasgow, Learning Teaching Scotland and the Private sector with finance committed by both public and private sector partners. Private sector partners include: Cisco Systems, IBM and Microsoft.

The project was delivered from the ERDF supported Hill's Trust Academy and targets unemployed residents from Social Inclusion Partnership (SIP) communities in the south side of Glasgow focusing on Greater Govan area. The ERDF was used as a contribution toward the refurbishment of the Hill's Trust building creating a multifunctional community learning facility. This refurbished facility provides a dynamic, non-threatening environment where community activity co-exists alongside the provision of a wide range of non-vocational and vocational learning opportunities.

The ESF supported project was a vocational training programme aimed at developing the skills of jobseekers to match the needs of the current and future labour market. It provides beneficiaries with an integrated programme of core and technological skills and prepares them for a career in the field of information and communications technology.

The project provided 24 training places for unemployed beneficiaries and the opportunity for individuals from disadvantaged groups to achieve a Level 2/3 industry standard qualification and gain access to a range of high value-added jobs.

**PROJECT AIMS AND OBJECTIVES**

- The project aimed to progress:
- ◆ 17% into further education and training
  - ◆ 67% gaining employment
  - ◆ 83% to achieve a full/part qualification
  - ◆ 58% to achieve a full Level 2/3
  - ◆ 75% to achieve a full/part Level 2/3.

**PROJECT ACTIVITIES**

The vocational training was delivered on a part-time basis for up to 52 weeks. The project was structured around a number of core and optional modules to be delivered in a classroom setting utilising online learning materials. Practical based assignments form an integral part of the course delivery and learning is to be consolidated in a workplace setting through the use of work placements and internships.

**PROJECT STRUCTURE**

The project is structured and delivered around 4 key stages:

- ◆ Life skills  
Incorporating initial assessment, core skills and personal development. The individual training plan included: the Pacific Institute Investment in Excellence programme and introductory ICT programmes eg European Computer Driving Licence.
- ◆ Vocational skills  
Involved guidance, support and skills development. Technical/vocational skills included: Voice and Data Cabling, Microsoft Office Specialist (MOS), CompTIA A+ Core Hardware and Operating Systems Technologies, Cisco Certified Network Associate (CCNA). This accounted for 75% of project activity.
- ◆ Job access  
Included work experience and individually matched placement with an employer for up to 12 weeks. This accounts for 15% of project activity and can be extended.
- ◆ Employment opportunities  
Through full-time internships. These were organised to match the needs of beneficiaries with those of potential employers. For those who progress quicker through life skills and vocational skills this period were extended.

#### PROJECT FINANCE

<b>Funding Partners</b>	Govan Initiative Cisco Private match in-kind
<b>Eligible Costs (£)</b>	£118,852
<b>ESF Support (£)</b>	£53,483
<b>Priority/Measure</b>	Priority 1: Develop the competitiveness and innovation of the region's SMEs Measure 1.3: Develop a competitive workforce

**Start Date:** 01/04/2004

**Completion Date:** 31/03/2005

#### PROJECT PERFORMANCE

Key Project Outputs/Results	Target	Achievement	% of target achieve
No. of beneficiaries given guidance or advice	24	36	150.00%
No. of beneficiaries who are from areas of most need	22	28	127.27%
No. participating in ESF training	24	36	150.00%
No. of leavers/completers entering employment	16	22	137.50%
No. of leavers/completers gaining full/part qualification	20	29	145.00%
No. of positive outcomes for leavers/completers	20	26	130.00%

#### PROJECT CONTACT

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